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**Leadership Institute Post-Survey**

Please answer the following questions. Data collected will be used to measure learning occurring throughout the experience, as well as to improve future Leadership Reading Circles offered by Student Involvement & Leadership. Your z-number is asked to track learning from pre and post evaluations. None of your answers will be identified to you specifically.

**Z-number**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Do you feel you learned something as a result of participating in the Leadership Institute?
2. Yes, definitely
3. Yes, to some extent
4. No
5. I am not sure
6. Are you familiar with the five leadership practices as defined by Kouzes and Posner?
7. Yes, definitely
8. Yes, to some extent
9. No
10. I am not sure
11. Did you engage in reflective conversations with fellow students as a result of participation in the Leadership Institute?
12. Yes, definitely
13. Yes, to some extent
14. No
15. I am not sure
16. Did you build contacts and/or network as a result of participation in the Leadership Institute?
17. Yes, definitely
18. Yes, to some extent
19. No
20. I am not sure
21. Did your participation in the Leadership Institute develop your individual leadership skills?
22. Yes, definitely
23. Yes, to some extent
24. No
25. I am not sure
26. On a scale of 1 – 5, how would you rate your overall experience in the Leadership Institute?

(extremely unsatisfied) 1 2 3 4 5 (extremely satisfied)

1. Would you recommend a Leadership Institute to other students?
2. Yes
3. No
4. I am not sure

**PLEASE TURN OVER TO THE NEXT PAGE TO COMPLETE SURVEY**

1. I set a personal example of what I expect from other people. (Identify the leadership practice)
2. Model the Way
3. Inspire a Shared Vision
4. Challenge the Process
5. Enable Others to Act
6. Encourage the Heart
7. I make it a point to publicly recognize people who commitment to the organization’s values. (Identify the leadership practice)
8. Model the Way
9. Inspire a Shared Vision
10. Challenge the Process
11. Enable Others to Act
12. Encourage the Heart
13. I provide opportunities for others to take on leadership responsibilities. (Identify the leadership practice)
14. Model the Way
15. Inspire a Shared Vision
16. Challenge the Process
17. Enable Others to Act
18. Encourage the Heart
19. I describe to others in our organization what we should be capable of accomplishing. (Identify the leadership practice)
20. Model the Way
21. Inspire a Shared Vision
22. Challenge the Process
23. Enable Others to Act
24. Encourage the Heart
25. I look around for ways to develop and challenge my skills and abilities. (Identify the leadership practice)
26. Model the Way
27. Inspire a Shared Vision
28. Challenge the Process
29. Enable Others to Act
30. Encourage the Heart

What is your definition of leadership?

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What was most beneficial about this Leadership Institute?

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What was least beneficial about this Leadership Institute?

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